

# Police and Blue Light Services Modern Slavery Update

The purpose of this document is to provide an update on how Yorkshire and Humber Police have responded to the challenge of Modern Slavery both in line with the Modern Slavery Act (2015) and our civic commitments.

## Since we published our Modern Slavery commitment we have taken the following actions:

- Embedded consideration of Modern Slavery in our procurement process
- Explored collaborative approaches to the reduction of Modern Slavery across the forces
- Promoted the importance of Modern Slavery considerations to our suppliers and internal customers

In 2019 we launched a Social Value Action Planning Tool to support our suppliers on a range of social value issues including Modern Slavery. The data from the tool will be used to target our engagement and resources and inform policy and process updates.

### Of the 288 suppliers registered to the tool:

**100%**

Aware of Modern Slavery

**64%**

Suppliers have made a public commitment to taking action against Modern Slavery

**25%**

Considered Modern Slavery an Issue they needed to explore

**91%** of businesses are SMEs

**5%** of businesses have a non-UK based head office

**14%** of businesses have more than 25% of their products/services sourced from outside Europe

Of our suppliers who have committed to action on Modern Slavery:

Action	Not started	In Progress	Completed	Provided evidence
Publish a Modern Slavery Statement	54%	16%	30%	16%
Provide Modern Slavery training for staff	67%	15%	16%	5%
Develop a robust approach to removing Modern Slavery from your supply chains	54%	22%	24%	13%
Engage with your suppliers about Modern Slavery	62%	20%	18%	9%

## Engagement by some High-Risk Sectors

Across our engaged suppliers **25%** currently see Modern Slavery as an issue they need to explore. When we look at recognised high-risk sectors on Modern Slavery we see the following level of recognition for the importance of responding to this issue

Furniture, Furnishings and Textiles	<b>35%</b>
Information Communication Technology	<b>24%</b>
Estates and Construction	<b>30%</b>
Stationery	<b>20%</b>
Catering	<b>100%</b>

We will continue to increase awareness and support suppliers to actively respond to the challenge of Modern Slavery.

## Our Targets for Supplier Engagement on Modern Slavery

- Increase use of the Social Value Action Planning Tool within high risk Modern Slavery sectors
- Increase the number of practical actions taken by our suppliers when responding to Modern Slavery
- Continue to develop Modern Slavery awareness amongst the procurement professionals within the force.

## Evidence of progress from our suppliers:

Each of our factories are independently audited for ethical compliance and we visit suppliers annually to ensure that ethical policies are being carried out.

We audit each supplier with a sub vetting form before we can begin to work with any organisation. Each supplier must supply independent ethical audits and corrective action plans to address any issues raised during inspection.

\* has a Modern Slavery policy, which all staff are required to review and is sent on to all customers and suppliers.

A supplier falling below required quality and service levels is given six weeks to improve. If, after six weeks it is still failing to perform, it is removed from the list of key suppliers.

One of the key tasks of \* is supply chain auditing and ensuring that suppliers are complying with both our ethical and quality policies. We insist that suppliers have a dedicated quality control person in each factory, this person must also report on worker rights and factory conditions.